

MATHILE
FAMILY
FOUNDATION
2001
ANNUAL REPORT

M I S S I O N

To provide resources to organizations
that demonstrate best practices
in helping men, women, and children
reach their full potential.



ADOREMUS IN AETERNUM

...RY FULL OF GR...

...THE LORD IS WITH

Dear Friends,

For the past 13 years it has been an honor to partner with a host of nonprofit organizations, working diligently to improve the communities we serve. Within these pages, we are pleased to share with you some of the Mathile Family Foundation's collaborative efforts in 2001.

The most exciting growth in the life of the Foundation has been the creation of our first Initiative: Urban Catholic Presence. The Catholic faith is a core value for our family. And improving the quality of education for children in urban settings reflects our commitment to the Foundation's mission.

More initiatives will be developed in the years ahead. We will continue to make quarterly grants in the areas of children, education and meeting basic human needs. And we will continue to cultivate ideas to create new initiatives.

Growth was also evident within the Mathile Community Fund. As you will read in this report, six nonprofit organizations received awards in 2001. These charitable agencies are well on their way to meeting the Mathile Community Fund's mission to promote the long-range future of Montgomery County.

With so many blessings already bestowed upon us, it is with great joy and optimism that we celebrate 2001 — and plan for yet another season of grantmaking.

In His Service,



MaryAnn Mathile



Clayton L. Mathile

Dear Friends,

We are privileged to work in partnership with nonprofit organizations committed to worthwhile projects that fulfill the mission of the Mathile Family Foundation. In addition to grantmaking in the year 2001, the staff and leadership of the Foundation developed a three-year strategic plan focused on transitioning the organization for the future.

Our strategic planning process helped us to realize that a philanthropic organization has the same obligation as any other enterprise, business or nonprofit: to add value to society. A challenge for our organization in 2002 and beyond is to determine whether our well-intended efforts actually produce positive social change. Working in collaboration with many nonprofit organizations, we continually strive to expand the effectiveness of programs and projects that assist children in fulfilling their potential. We hope to introduce still more exciting advancements that will add value to society over the next several years.

Many organizations and individuals have experienced unfortunate downturns following the devastating terrorist attacks on September 11, 2001. In support of our nation and our neighbors, the Mathile Family Foundation will continue to increase our grantmaking in the coming year. Our founders, Clay and MaryAnn Mathile, are steadfast in their commitment and generosity for humanity. On behalf of our communities, I thank them.

Sincerely,

A handwritten signature in blue ink that reads "C. Jeanine Hufford". The signature is written in a cursive, flowing style.

*C. Jeanine Hufford
Executive Director*

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“The Urban Catholic Presence Initiative helps our Foundation focus resources on ensuring a long-term presence for the Catholic parishes and schools in Dayton’s urban neighborhoods. The Initiative also allows teachers and administrators to do what they do best: educate our children.”

MaryAnn Mathile
Chairman and Chief Executive Officer

U R B A N C A T H O L I C
P R E S E N C E



U R B A N C A T H O L I C P R E S E N C E

What started out as a seed of an idea has grown into the Foundation's first initiative. The goals of the Urban Catholic Presence (UCP) Initiative are to:

- Cultivate and strengthen urban Catholic schools and their parishes,
- Create best practice schools via partnerships with selected urban Catholic elementary schools,
- Increase the Church's long-term capacity to serve the urban community, and
- Develop a philanthropic model for creating similar partnerships and success in other urban Catholic schools in other communities.

Over the next several years, significant staff time and resources will be committed to the UCP Initiative. Initial collaboration with the Archdiocese of Cincinnati will focus on the urban Catholic schools and parishes in Dayton.

In 2001, with assistance from The Philanthropic Initiative in Boston, Massachusetts, the Mathile Family Foundation designed a template that defined best practices of effective urban Catholic schools. Research from effective public and Catholic schools



U R B A N C A T H O L I C P R E S E N C E

was shared with nationally recognized Catholic education scholars and superintendents for their input. Focus groups that included urban Catholic school principals and teachers from other Archdioceses also were asked to help refine the template.

In addition to the template, a Request For Proposal (RFP) has been developed to guide our work within this initiative. The project, which is by **invitation only**, began in February 2002 with six Dayton area Catholic elementary schools.

Another project that received funding within the Urban Catholic Presence Initiative is the Alliance for Catholic Education (ACE) at the University of Notre Dame. ACE used the funding to assist other colleges and universities to replicate their very successful Catholic teacher project that places teachers

in under-resourced urban and rural Catholic schools for two years, while living in the community and acquiring masters' degrees.

The Mathile Family Foundation grant allowed ACE to expand from four to seven new program collaborations. The Foundation funding now supports the Lalanne Program at the University of Dayton, Operation Teach at the College of Notre Dame in Baltimore, Maryland and Lasallian Alliance New Catholic Educators (LANCE) at Christian Brothers University in Memphis, Tennessee.

Research and experience continues to indicate that even a seed of an idea can grow into a powerful plan of action.

U R B A N C A T H O L I C P R E S E N C E
G R A N T S A W A R D E D

These grants total \$2,475,290 and were awarded in 2001 to support the UCP initiative. UCP awards are also included in the overall total of the Mathile Family Foundation Education Grants focus area on page 13.

Catholic Campaign Office

Dayton, OH
Capital Campaign

**Catholic Inner-City Schools
Education Fund**

Cincinnati, OH
Operating Support

Chaminade-Julienne

Catholic High School
Dayton, OH
Operating Support
Capital Campaign
Retreat Program for Seniors
Stories Come Alive Program

College of Notre Dame

Baltimore, MD
Operation TEACH
(Teachers Enlisted to Advance Catholic Heritage)

Corpus Christi School

Dayton, OH
Operating Support
Capital Improvements

Dayton Catholic Elementary School

Dayton, OH
Operating Support
Capital Improvements

Holy Family School

Dayton, OH
Operating Support
Capital Improvements

Our Lady of Mercy Church

Dayton, OH
Operating Support
Capital Improvements

Our Lady of the Rosary School

Dayton, OH
Operating Support
Capital Improvements

Resurrection Catholic School

Dayton, OH
Operating Support
Capital Improvements

St. Anthony Catholic Church

Dayton, OH
Capital Campaign

St. Anthony School

Dayton, OH
Operating Support

University of Notre Dame

South Bend, IN
Alliance for Catholic Education (ACE)
Program Replication

T E A M P L A N !

A P R O D U C T O F M A T H I L E F A M I L Y F O U N D A T I O N

Mission

To help nonprofit organizations create a plan.

The Foundation offers this strategic planning product to provide expert templates for thinking and working through the planning process. During the past four years, 47 nonprofit organizations have received TEAMPLAN! The materials consist of a Facilitator's Guide and workbooks for a planning team of up to ten members.

Through our partnership with The Center for Nonprofit Resources and Iams University, nonprofits are encouraged to attend the *Effective Planning* two-day workshop and half-day *Progress Review* workshop prior to requesting TEAMPLAN!

The two courses help guide participants through understanding:

- Where your organization is today
- Where you want to go
- How you are going to get there

Recipients are evaluated on their S.W.O.T. (Strengths, Weaknesses, Opportunities, Threats) analyses and their commitment to the planning process. Upon approval of a request for TEAMPLAN!, a two-hour introductory session is provided for the nonprofit organization's planning team. Once the commitment is made to proceed, it will take the team five to seven months to develop a plan.

Planning is hard work and takes time. We value our partners' efforts to work through this process and strengthen the capacity of their organizations.

G U I D E L I N E S

T E A M P L A N ! TM

Mission

To help nonprofit organizations create a plan.

Grant Awards

- Organizations requesting TEAMPLAN! must be tax exempt under Internal Revenue Code Section 501(c)(3)
- TEAMPLAN! is awarded as an in-kind grant
- One Facilitator's Guide
- Ten Participant Kits
- Additional Participant Kits may be purchased for a nominal cost

Proposals

Initial inquiries may be made by phone or letter. The formal proposal should include a letter requesting TEAMPLAN! signed by the chief executive officer and board chairman. The letter should include a brief history and the purpose of the organization.

Please include one copy of the following supporting documentation:

- S.W.O.T. analysis (include in the letter a statement on how this was conducted)
- *Effective Planning* workshop completion certificate
- IRS letter verifying tax exempt status, including federal tax identification number
- List of planning team members and their constituencies

- Prior business plan, if available
- Grant proposals to fund the position of facilitator are not accepted

Proposal Deadlines

February 1	April 1	June 1
August 1	October 1	December 1

Selection Process

- The Foundation will provide written notification upon receipt of an application
- Applicants will be contacted if additional information is required to become qualified
- Applicants selected as candidates for TEAMPLAN! will receive written notification
- The chief executive officer of the selected nonprofit organization will be asked to contact the Foundation to schedule a two-hour TEAMPLAN! Qualifying Session
- A private, two-hour Qualifying Session will be held to review the TEAMPLAN! process

Award Notification

- Award recipients will receive a letter from the Foundation and the in-kind grant award of TEAMPLAN!
- Notification is 60 days after the deadline
- The nonprofit organization will be asked to sign a contract of commitment to TEAMPLAN!

E D U C A T I O N



E D U C A T I O N
PARENTS ADVANCING CHOICE IN EDUCATION (PACE)

With a mission to help families exercise choice for their children's education and encourage schools to adopt strategies for educational improvement, PACE opened its doors in 1997. The following year, this privately funded scholarship program helped 542 Dayton area children receive financial assistance to attend private or public schools of their choice. PACE works for all parents, grandparents or legal guardians entrusted with the joy and responsibility of raising children. By 2001, the program was awarding scholarships to 901 students in 60 Montgomery County schools and had inspired similar programs in other Ohio cities.

"PACE is for all parents," says Daria Dillard Stone, PACE Program Manager. Seven PACE students use their scholarships to attend public schools. Others attend private, charter or home schools. Currently, PACE maintains a

waiting list of several hundred children, despite not having advertised new scholarships for two years.

In response to parents' need for answers, PACE launched the *Parents Network* (PN) in 2001. PN offers parents information regarding all educational options. It also works to encourage and empower parents to take an active role in their children's education. Angela Hayes, PACE Program Officer, says the *Parents Network* is well-received by parents, students and teachers. "One teacher wrote, 'Your ministry is a blessing to our parents and to us.' This is just one of many letters of support we receive on a weekly basis," Angela adds.

The Mathile Family Foundation is only one of many organizations that believe low-income families deserve the ability to exercise choice for their children's education.



"We know that parents are busy; but never too busy to pay attention to their children's education. We will run this program until the phone stops ringing."— Daria Dillard Stone, PACE Program Manager

E D U C A T I O N
BOONSHOFT MUSEUM OF DISCOVERY

Research shows that children best learn science while participating in well-designed, hands-on programs. However, access to science and math learning opportunities is endangered due to school funding cutbacks.

To that end, the Boonshoft Museum of Discovery, the result of the 1996 merger between The Dayton Museum of Natural History and The Children's Museum of Dayton, aims to be the premier regional center where all children can increase their science knowledge. "The more interactive and fun the learning experience, the greater the impact on the students and the more they learn," says Mark Meister, Executive Director.

*"We're committed to enhancing the quality of life of families in the Miami Valley and promoting a deeper understanding of the world." —
Mark Meister, Boonshoft Museum Executive Director*

With a grant from the Mathile Family Foundation, field trips to the museum are now possible for hundreds of area students. These educational outings allow young people to interact with the math and science concepts they are learning in school while having fun. By the end of 2002, 12,000 children in grades 3 through 6 and 480 teachers will have increased their knowledge in science and math through the visitation program.

Museum employees say the Mathile Family Foundation grant makes it possible for them to enrich the lives of children.



E D U C A T I O N
OMEGA SCHOOL OF EXCELLENCE

“When we interviewed several Dayton CEOs and community leaders, most spoke of wanting future employees with strong work ethics and character. With this in mind, we created the Omega School of Excellence,” says Director Vanessa Oliver Ward.

Established in 2000, the Omega School of Excellence (OSE) is a state-chartered public middle school for students in grades 5 through 7 (grade 8 will be added in 2002) that offers an innovative, values-based college-preparatory curriculum. Students are exposed daily to this best practice leadership curriculum during school hours Monday through Friday and half days on Saturdays. The students must adhere to a rigorous code of conduct that expects them to be respectful, prepared and on time.

“Preparing Leaders for the 21st Century” is OSE’s mission. The Mathile Family Foundation supports the Omega School of Excellence’s goals and four-year vision for OSE students. The vision states:

- Students will develop and display character traits of leaders
- Students will effectively work with others as a cohesive team and accomplish group projects
- Students will have a clearly developed plan of action for their future goals for high school, college and career
- Students will be active participants in identifying and addressing community issues of social justice



*“We are committed to helping our students develop life-long learning skills that will help them succeed in high school, college and the competitive workplace beyond.” —
Vanessa Oliver Ward,
Director, Omega School of
Excellence*

E D U C A T I O N
G R A N T S A W A R D E D
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Support in this focus area is on reaching children in grades K-12 who, despite financial or other circumstances, deserve access to educational opportunities. A total of \$3,874,454 and 61 grants were awarded for operating and capital support and 24 scholarships totaling \$330,553 also were awarded.

Alliance Community Schools, Inc.

Dayton, OH
Dayton View Academy Community School

Ascension Catholic School

Kettering, OH
Capital Improvements

Boonshoft Museum of Discovery

Dayton, OH
Elementary School Programming

Boys Hope/Girls Hope

Bridgeton, MO
Success for College Program

Central American Ministries

Toledo, OH
Francisco Koll School,
Guatemala City, Guatemala

The Center for Education Reform

Washington, DC
Operating Support

Cincinnati Art Museum

Cincinnati, OH
Development of Curriculum Models Program

The Cincinnati Zoo and Botanical Garden

Cincinnati, OH
"Emi" Sumatran Rhino Web Site
School Services Program

Congregation of Divine Providence

Melbourne, KY
St. Camillus Academy, Corbin, KY

Cooperative for Education

Cincinnati, OH
Textbook Project in Guatemala

Dayton Area Chamber of Commerce

Dayton, OH
Education Resource Center

Dayton Christian Center

Dayton, OH
SuperSchool Program

The Dayton Foundation

Dayton, OH
Parents Advancing Choice in Education (PACE)
Operating Support

**Dayton Satellite Center for
Accelerated Schools**

Dayton, OH
Operating Support

Eastway Corporation

Englewood, OH
New Choices Community School

Greater Dayton Public Television

Dayton, OH
Mathline and Scienceline Programs

Junior Achievement of

Dayton & Miami Valley, Inc.
Dayton, OH
Operating Support

Kids Voting USA

Dayton, OH
Operating Support

KIPP Academy

Houston, TX
Capital Improvements

E D U C A T I O N
G R A N T S A W A R D E D

Law Enforcement Foundation

Dublin, OH
Dayton Area Schools D.A.R.E. Program

Maria De Mattias Education Center

O'Fallon, IL
Operating Support for
La Labor School in Guatemala

Marianist Provincialate

Dayton, OH
Our Lady of Nazareth Primary School Project,
in Nairobi, Kenya
M.I.R.A.C.L.E. Vocational Training Center,
Karonga, Africa

Miami Valley Literacy Council

Dayton, OH
Operating Support

**The National Conference for
Community and Justice**

Dayton, OH
Operating Support

Ohio Business Week Foundation

Columbus, OH
Operating Support

The Ohio Community School Center

Columbus, OH
Operating Support

Oikos Community

Development Corporation
Dayton, OH
Parents Advancing Choice in Education (PACE)
Capital Project

Omega School of Excellence

Dayton, OH
Leadership Model Development Program

Project READ Coalition

Dayton, OH
OhioReads Volunteer Tutoring Program

Sisters of Notre Dame de Namur,

Ohio Province
Cincinnati, OH
Capital Campaign

St. Christopher School

Vandalia, OH
Capital Project

St. Joseph Mission School

San Fidel, NM
Operating Support

St. Rita School for the Deaf

Cincinnati, OH
Operating Support

The Summit Country Day School

Cincinnati, Ohio
Capital Campaign

Tecumseh Local Schools

New Carlisle, OH
Donnelsville Parent Center Project

UNC Pembroke Foundation

Pembroke, NC
Operating Support

WOW! World of Wonder School

Dayton, OH
Capital Improvements

C H I L D R E N



C H I L D R E N
NATIONAL CONFERENCE FOR COMMUNITY AND JUSTICE

From 1993 to 1999, the University of Dayton conducted the Survey of Racial Attitudes in the Dayton Area for The National Conference for Community and Justice (NCCJ). Results indicated that, regardless of race, those who had interracial contact as children felt the warmest toward other races.

From that research came *Reaching Our Children*, a program of the local region of NCCJ. Its school-based curriculum for grades K through 3 focuses on four principles that form the acronym FAIR — Fairness, Awareness, Inclusion, and Respect — to positively shape children’s attitudes before negative ones are ingrained.

“The impact of this program is much greater at an early age, as young as kindergarten, when children respect adult authority,” says Ron Katsuyama, Ph.D., former director of UD’s Center for Family and Community Research.

Reaching Our Children provides children with necessary critical-thinking skills, empathetic attitudes and comfort with a range of human diversity. Results include increased enjoyment of learning, a reduction in exclusionary behaviors and increased helping behaviors.

Through an operating grant from the Mathile Family Foundation, NCCJ in Dayton is able to offer this worthwhile program to area schools.

“We use early childhood education as one of our strategies to combat bigotry and racism and to promote understanding and respect among all races, religions, and cultures.”
— Monica Smith, Executive Director,
National Conference for Community and Justice



C H I L D R E N
K12 GALLERY FOR YOUNG PEOPLE

K12 Gallery for Young People inspires children to create, imagine and grow together. Since 1994, K12 has sparked the imaginations of more than 43,000 children in the Miami Valley.

K12's best measure of success is its budding young artists. "During the summer months, we have had tremendous success in employing at-risk and low-income high school students from the Dayton Public Schools," says Jerri Stanard, K12 Executive Director. One of them, Aleem Usman, a graduate of Colonel White High School for the Arts, continues to develop his artistic portfolio with the help of K12. "It's a non-threatening place where you feel welcome, a place where you're totally free to be creative," explains Aleem, a freshman at Central State University. He is also employed part-time as a K12 teacher.

A grant from the Mathile Family Foundation helps K12 provide after-school employment for high school students through its *Artist-In-Training* program.



Dayton area high school students in the Artist-In-Training Program.

C H I L D R E N

CHILD CARE CHOICES

Established in 1987, Child Care Choices thrives to improve the quality of child care in Miami County. When a recent study revealed that U.S. children lag behind students in other countries in math and science, it became clear to educators that the gap must be closed. Enter, *The Story Lady*.

The Story Lady (TSL) offers experienced master teachers to day care and home child care programs to read stories that make math and science fun. One child care

provider says: "*The Story Lady* rejuvenated my home day care program. I knew that I should be reading to the children and doing activities. Watching the children's reaction to *The Story Lady* inspired me to begin reading to and doing other activities with the children."

Using adapted science and math curricula, 2,850 children have been visited by *The Story Lady*. With the help of a Mathile Family Foundation matching grant, TSL added *Mother Goose Asks Why*, a program that teaches the principles of scientific inquiry.



"Each visit includes reading and related songs, games, finger plays, activities and craft projects. This fun and educational program promotes cross-curricular literacy in reading, math, and science."—
Elizabeth Russ, Program Director,
Child Care Choices

C H I L D R E N
G R A N T S A W A R D E D
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With an emphasis on helping underprivileged and at-risk children, the organizations funded provide programs that seek to develop a child's emotional and physical needs, as well as building confidence for those with low self-esteem. In 2001, 46 grants were awarded to support project needs, general operating needs and capital improvements.

**Big Brothers/Big Sisters
of Greater Dayton, Inc.**

Dayton, OH
Youth Mentoring Initiatives

Boys Hope/Girls Hope

Bridgeton, MO
Esperanza Juvenile Boys Home,
Guatemala City, Guatemala

Buckeye Trails Girl Scout Council

Dayton, OH
Buckeye Trails University

Building Bridges

Dayton, OH
Work Therapy at Humane Society

**The Camp Fire Council of
the Greater Dayton Area**

Dayton, OH
Safety of Kids Program
Kids Kab Market Research

Child Care Choices

Tipp City, OH
Story Lady Science and Math Program

Child Care Clearinghouse

Dayton, OH
Operating Support

Children's Hospital Medical Center

Cincinnati, OH
International Adoption Center

The Children's Medical Center

Dayton, OH
Operating Support
Emergency Department Project
Lobby Renovation-Fish Tank Project

Christ Child Society

Dayton OH
Clothe-A-Child Campaign

Cystic Fibrosis Foundation

Washington, DC
Operating Support

Dakota Center

Dayton, OH
Operating Support

Daybreak

Dayton, OH
Operating Support

Dayton Boys and Girls Club

Dayton, OH
Operating Support

The Dayton Urban League

Dayton, OH
Male Responsibility
Self-Expression for Girls Only Programs
Annual Youth Program

Easter Seals Society

Dayton, OH
Operating Support

Elizabeth's New Life Center

Dayton, OH
Operating Support

Give Kids the World Village

Kissimmee, FL
Operating Support

Golden Acres Migrant Ministrant Center

Tipp City, OH
Children's Christmas Party

**Goodwill/Easter Seals
of the Miami Valley**

Dayton, OH
Parent & At-Risk Infant Transition Program

C H I L D R E N
G R A N T S A W A R D E D

**Greater Dayton Pro-Life
Education Foundation**

Dayton, OH
Parent-Infant and Toddlers
of Teens Programs

K12 Gallery for Young People

Dayton, OH
Artist-in-Training Program

The Learning Tree Farm, Inc.

Dayton, OH
Operating Support

Martin Bayless Foundation

San Diego, CA
Dayton Pro-Stars Football Camp

Miami Valley Baseball Buddies

Dayton, OH
Operating Support

Miami Valley Teen Coalition

Dayton, OH
Operating Support

**The National Conference for
Community and Justice**

Dayton, OH
Youth Leadership Programs

Ohio Hunger Task Force

Columbus, OH
Family Child Care Homes in
Montgomery and Greene Counties
(with Child Care Clearinghouse)

**Ronald McDonald House Charities
of the Miami Valley Region**

Dayton, OH
Share-A-Night Program

The Salvation Army

Dayton, OH
Just Be Kids Program

Samaritan Health Foundation

Dayton, OH
Teen Pre-Natal Program

South Community, Inc.

Dayton, OH
Youth Summer Programs

St. Joseph Children's Treatment Center

Dayton, OH
Operating Support

St. Jude Children's Research Hospital

Memphis, TN
Operating Support

St. Mary Development Corporation

Dayton, OH
Youth Development Project

TeenWorks

Dayton, OH
Operating Support

Tri-County Womens Network

Fairborn, OH
Operating Support

**United Health Services of
the Greater Dayton Area, Inc.**

Dayton, OH
First Step After-School Program

Volunteers of America

Dayton, OH
Bicycle Repair Shop for Youth

**Warren County Fraternal
Order of Police, Lodge 103**

Lebanon, OH
Shop-With-A-Cop Children's
Christmas Program

YMCA of Metropolitan Dayton

Dayton, OH
Black Achievers Program

YWCA of Dayton

Dayton, OH
Kindergarten Equipment Project

B A S I C H U M A N N E E D S



B A S I C H U M A N N E E D S

CLOTHES THAT WORK!

Clothes That Work! (CTW!) helps women become self-sufficient. Located at the Montgomery County Job Center on Edwin C. Moses Boulevard in Dayton, CTW! provides donated business-appropriate clothing to women striving to overcome economic challenges.

Since June 1998, CTW! has outfitted more than 2,100 women for the workplace. Of those helped, 75 percent are young single mothers and 25 percent are childless or older adults. According to Lisa Grigsby, CTW! Board President, “This program is

designed to help women end their dependence on public assistance by enhancing their technical skills while fostering personal growth and development.”

Collaborating with other human-service agencies to serve at least 100 women monthly, CTW! is a critical step in bridging the gap between unemployment and opportunity. “CTW! is for women seeking a professional look. Many of them are entering the work force, while others are trying to move from just having a job into rewarding careers,” says Grigsby.

In 2001, with support from the Mathile Family Foundation, CTW! provided job readiness training for more than 55 job seekers in Montgomery County. Through the agency’s *Work Your Future Workshop* these women became more confident and learned new skills that would help them gain financial independence for their families.

“Nearly 70 percent of these women need clothing in sizes 16-28. Less than 20 percent of the clothing donations are within this size range. But through our web site, some donors have opted to buy plus-sized suits for women in need.”— Helyn Waddell, Clothes That Work! Operations Manager



B A S I C H U M A N N E E D S

ARTEMIS CENTER AND YWCA OF DAYTON

Years ago, the Artemis Center for Alternatives to Domestic Violence operated the Domestic Violence Hotline for 12 hours each weekday, but no coverage existed for evening and weekend hours. “With the Dayton Police Department and the Montgomery County Jail handling thousands of domestic-violence complaints and arrests, the need for expanded Domestic Violence Hotline services became critical,” says Diane Herman, Artemis interim Executive Director.

To fill the void in our community, Artemis and the YWCA of Dayton joined forces in 1996. Artemis provides daytime coverage for the hotline. The YWCA services overnight and weekend callers. Today, the 24-hour, seven-day-a-week Domestic Violence Hotline handles an average of 6,000 calls monthly.

“Together, we can provide far more for those needing assistance than either agency can do alone,” says Donna Audette, CEO, YWCA of Dayton. “The Artemis/YWCA collaboration provides crisis intervention, safety planning, legal options, advocacy, and referral and access to protective shelter.”

“With the matching fund challenge provided by the Mathile Foundation, fundraising together allows most funders to understand more clearly the entire spectrum of domestic violence related needs and services.” Diane explains. “Rather than competing for funds, we have the opportunity to educate the funders about the complex service system — from protective shelter through court advocacy to safe community reintegration.”



Every 9 seconds a woman is battered by her partner. 3.3 million children witness acts of domestic violence each year.

BASIC HUMAN NEEDS CATHOLIC SOCIAL SERVICES OF THE MIAMI VALLEY

Adoption has been a core service of Catholic Social Services of the Miami Valley (CSSMV) for more than 80 years. However, within the past five years, as the result of its strategic planning process, the agency has initiated new strategies to encourage adoption as a positive alternative. The agency now annually assists more than 1000 women and teens by providing case assessment, pregnancy counseling, temporary foster care for infants and a full range of adoption and post-adoption services.

Beginnings...The Adoption Center of Catholic Social Services presents adoption as a practical and loving life decision. “While it’s now more socially acceptable for an unwed mother to parent her child, we offer adoption as a loving, practical choice that is focused on what is best for the child,” says Regina Estep, CSSMV Associate Director.

Beginnings social workers offer support and counsel to all involved in adoption, including birth parents, adoptive parents and extended family members. Adoptive families, especially those who adopt special needs or international

children, also can receive counseling as challenges arise throughout life, particularly when adopted children need help to understand their unique situations.



“In 2001, Beginnings facilitated 20 successful adoptions and assisted more than 1,000 individuals and couples as they sought to build adoptive families or to find needed support during a crisis pregnancy.” — Regina Estep, Associate Director, Catholic Social Services of the Miami Valley

B A S I C H U M A N N E E D S
G R A N T S A W A R D E D
\$ 4, 5 3 1, 2 2 4

The organizations supported in this focus area offer hunger relief, counseling, outreach and spiritual guidance. In 2001, 54 grants were awarded for operating support or capital support.

Alzheimer's Disease and Related Disorders, Association, Inc.

Dayton, OH
Operating Support

American Cancer Society-Dayton Area

Cincinnati, OH
Operating Support

American Diabetes Association-Dayton Area

Washington, DC
Operating Support

American Heart Association-Dayton Area

Columbus, OH
Operating Support

American Lung Association

Dayton, OH
Operating Support

American Red Cross Emergency Food Bank

Dayton, OH
Miami Valley Food Relief Program

Appalachian Peoples Action Coalition

The Plains, OH
Individual Development Account Program

Artemis Center for Alternatives to Domestic Violence

Dayton, OH
Domestic Violence Hotline
with YWCA of Dayton

Catholic Social Services of Springfield

Springfield, OH
Second Harvest Foodbank Program

Catholic Social Services of the Miami Valley

Dayton, OH
Beginnings...The Adoption Center
Capital Campaign

The Center for Nonprofit Resources

Dayton, OH
Operating Support

Central American Ministries

Toledo, OH
Operating Support

The Children's Hospital Medical Center

Cincinnati, OH
Chaplain for the Hematology/Oncology
Department

CIMMYT

Mexico City, Mexico
Global Training Program
Maize Project
Triticale Production

Cincinnati WORKS

Cincinnati, OH
Operating Support

Clothes That Work!

Dayton, OH
Networking, Education & Worklife Program

County Corp

Dayton, OH
Ridgewood Heights Neighborhood Project

Dayton Sickle Cell

Affected Families Association, Inc.

Dayton, OH
Operating Support

Dayton View Community Development Corporation

Dayton, OH
Operating Support

Epilepsy Foundation of Western Ohio

Huber Heights, OH
Operating Support

Family Service Association

Dayton, OH
Family and Schools Together Program

Global Village Communications, Inc.

Bellbrook, OH
Domestic Violence Video Training Series

Golden Acres Migrant Ministrant Center

Tipp City, OH
Operating Support

B A S I C H U M A N N E E D S
G R A N T S A W A R D E D

Habitat for Humanity

Dayton, OH
Operating Support

Holt Street Miracle Center

Dayton, OH
Operating Support

Hospice of Dayton, Inc.

Dayton, OH
Operating Support
Positive Passages Program

House of Bread

Dayton, OH
Operating Support

International Association of Firefighters

Washington, DC
New York Firefighters' 9-11
Disaster Relief Fund

Jeremiah Program

Minneapolis, MN
Operating Support

Life Essentials

Dayton, OH
Operating Support

March of Dimes-Dayton Area

Akron, OH
Operating Support

National Multiple Sclerosis Society

Dayton, OH
Operating Support

Ohio Association of Nonprofit Organizations

Columbus, OH
Operating Support

The Ohio Association of Second

Harvest Foodbanks
Columbus, OH
Agriculture Surplus Production Alliance

Oikos Community Development Corporation

Dayton, OH
Operating Support

Omega Community Development Corporation

Dayton, OH
Operating Support

The Other Place

Dayton, OH
Operating Support

Project IMPACT-Dayton, Inc.

Dayton, OH
Family W.O.R.K.S. Programs
Operating Support

The Salvation Army

Dayton, OH
Operating Support

Sisters of the Precious Blood

Dayton, OH
Healthcare Project in
Rural Northeast Guatemala

Special Olympics Ohio

Columbus, OH
Operating Support

TechnoServe

Sandomierz, Poland
The Center for Business Promotion
and Entrepreneurship

United Way of Greater Dayton Area

Dayton, OH
Operating Support

We Care Arts

Dayton, OH
Operating Support

Wilson Commencement Park

Rochester, NY
Operating Support

Womanline

Dayton, OH
Operating Support
Capital Campaign

Women's Recovery Center

Xenia, OH
Family Housing Project

YWCA of Dayton

Dayton, OH
Domestic Violence Hotline with
the Artemis Center

S C H O L A R S H I P S

\$ 3 3 0, 5 5 3

College of Mount St. Joseph

Cincinnati, OH

The Dayton Foundation

Dayton, OH

Parents Advancing Choice in Education (PACE)

Elmira College

Elmira, NY

Executive Women International

Dayton, OH

Franciscan University of Steubenville

Steubenville, OH

Indiana State University

Terre Haute, IN

Kansas State University

Manhattan, KS

Miami University

Oxford, OH

North Central University

Minneapolis, MN

Ohio Foundation of Independent Colleges

Columbus, OH

Ohio State University

Columbus, OH

Sinclair Community College Foundation

Dayton, OH

St. Christopher School

Vandalia, OH

**The National Youth Leadership Forum
on Medicine**

Washington, DC

University of Dayton

Dayton, OH

University of Notre Dame

South Bend, IN

Wilberforce University

Wilberforce, OH

Wright State University

Dayton, OH

O T H E R

\$ 3 9 4, 0 0 0

Less than one percent of grants fall in the Other category.

Six grants were awarded to organizations providing programming that falls outside the Foundation's focus areas, yet fulfill a vital need in the community consistent with our mission.

“This is a win, win, win situation.
It’s a win for Procter and Gamble;
it’s a win for Iams employees and
it’s a win for the Dayton area.”

Clay Mathile,
*Retired Chairman and CEO
The Iams Company*

The announcement of the
Mathile Community Fund,
following the sale of the Iams
Company on August 11, 1999,
was truly a win for our
community.

Mission: To support large-scale
projects that promote the long-
range future of Montgomery
County.

MATHILE
COMMUNITY FUND



MATHILE COMMUNITY FUND

These six organizations received Mathile Community Fund awards in 2001.

Grandview Medical Center, a community hospital that stepped up to the challenge of caring for single mothers, children and seniors following the closing of Franciscan Hospital in July 2000. Today, Grandview's Hopeland Family Health Center schedules patients to see physicians who specialize in neurology, orthopedic surgery and internal medicine. In 2001, thousands of uninsured and under-insured families sought care at Hopeland. With additional funding, the psychiatric unit within Grandview Hospital reopened. This unit now serves former Franciscan Medical Center patients and other area adults suffering from major depression, schizophrenia or bipolar disorders.



Inventing Flight, an organization created to commemorate the centennial of the Wright Brothers' historic flight, received an award for the development and distribution of a multimedia education program for thousands of children in grades 5 through 9. Provided free to more than 600 school districts in Ohio, the program uses hands-on activities to explain the mathematic and scientific theories behind powered flight. Curriculum materials also offer a variety of learning styles to meet the needs of visually and hearing impaired students. And the program will include web-based interaction, videos and CD-ROMs to connect students around the world with Dayton's 2003 celebration.

Carillon Historical Park, an informal educational center providing creative and innovative educational programming, awarded funds for Carillon’s Living History Celebration. This exciting project will bring to life the remarkable works of the Wright Brothers, as well as African-American poet Paul Laurence Dunbar. Slated to open in 2003, the Living History Park is collaborating with other organizations to share Dayton’s legacy of innovation with visitors from around the world.



Aullwood Audubon Center and Farm, a 350-acre sanctuary and nature center. Part of the National Audubon Society, the center uses education research and recreation to help adults and children appreciate wildlife preservation in the Miami Valley. The gift funded the creation of the Habitat Discovery Room. Now visitors can explore the uniquely designed forest, prairie and wetland ecosystems in the lobby of the center before hitting the trails that characterize the landscape at Aullwood.



RiverScape, a \$30 million downtown Dayton development project aimed at revitalizing the city's riverfront. Over the past year, thousands of people visited RiverScape to be entertained with music, fountains and laser shows. From playing in the interactive fountain in the summer to ice skating in the winter, RiverScape has something for everyone.



The Dayton Ballet Association (DBA) award supports its venture capital and philanthropic project, VISION 20/20. The DBA's goal is to fund 10 to 15 new full-length American ballets over the next 30 years. Every year, Dayton Ballet touches the lives of more than 27,000 Miami Valley children. The first VISION 20/20 ballet is "Robin Hood". This American adventure, set during the pre-Revolutionary War period in New England, will debut in April 2003 at the Schuster Performing Arts Center.

M A T H I L E C O M M U N I T Y F U N D
 F I N A N C I A L S T A T E M E N T
 (A Fund within the Mathile Family Foundation)

Statements of Financial Position
 As of November 30, 2001 and 2000

	<u>2001</u>	<u>2000</u> (unaudited)
Assets:		
Cash and Cash Equivalents	\$ 300,630	\$ 1,212,364
Investments, at fair market value	\$ 83,393,710	\$ 91,672,666
Notes Receivable	—	—
Other Assets	57,942	—
Total Assets	<u>\$ 83,752,282</u>	<u>\$ 92,885,030</u>
Fund Balance	<u>\$ 83,752,282</u>	<u>\$ 92,885,030</u>

Statements of Activities and Changes in Net Assets
 For the Years Ended November 30, 2001 and 2000

	<u>2001</u>	<u>2000</u> (unaudited)
Contributions and Investments:		
Contributions	\$ —	\$ 100,000,000
Investments Income (loss)	(3,103,476)	(1,730,717)
Total Contributions and Investments	<u>(3,103,476)</u>	<u>98,269,283</u>
Expenditures:		
Grants	5,166,820	5,000,000
Operating Expenses	862,452	384,253
Total Expenditures	6,029,272	5,384,253
Receipt in Excess (less than) Expenditures	(9,132,748)	92,885,030
Fund Balance, beginning of year	<u>92,885,030</u>	—
Fund Balance, end of year	<u>\$ 83,752,282</u>	<u>\$ 92,885,030</u>

The above financial statements represent an excerpt of the financial statements that were audited by Arthur Andersen, LLP. Certain reclassifications have been made to the 2000 financial statements to conform to the 2001 presentation.

G U I D E L I N E S
M A T H I L E C O M M U N I T Y F U N D

Mission

To support large-scale projects in Montgomery County that promote the long-range future of the community.

Areas of Concentration

- Arts and recreation
- Economic revitalization
- Education
- Institutional capacity building
- Special initiatives

Grantmaking Process

The Mathile Family Foundation conducts citizen feedback surveys and interviews advisors from a cross-section of community leaders to draw up a prioritized list of programs, projects and initiatives for funding. Requests For Proposal are extended based on the priority list and interests of the Foundation. The Mathile Community Fund grant review committee determines grant recipients and amounts.

Grant Awards

- Geographic priority: Montgomery County, Ohio
- Duration of grants: One year
- Grant request amount: \$500,000 minimum
- Grants will be announced annually in November
- Total of annual awards: \$5 million

Proposals

1. The Foundation extends invitations for proposals annually, based on citizen feedback surveys and input from individual community advisors
2. Proposals must include the following:
 - Show 50% support for the program in signed pledges or written commitments
 - Business plan
 - Budget and cash flow projections for the project
3. Eligible organizations must be tax exempt and maintain valid status under Internal Revenue Code Section 501(c)(3)
4. Not accepted are:
 - Unsolicited proposals
 - Multi-year pledges
 - Endowment requests
 - Mass mailings

M A T H I L E F A M I L Y
F O U N D A T I O N
F I N A N C I A L S T A T E M E N T
(Excluding the Mathile Community Fund)

Statements of Financial Position

As of November 30, 2001 and 2000

	<u>2001</u>	<u>2000</u> (unaudited)
Assets:		
Cash and Cash Equivalents	\$ 737,060	\$ 2,832,255
Investments, at fair market value	204,457,547	214,160,429
Notes Receivable	500,000	—
Other Assets	146,670	—
Total Assets	<u>\$205,841,277</u>	<u>\$216,992,684</u>
Fund Balance	<u>\$205,841,277</u>	<u>\$216,992,684</u>

Statements of Activities and Changes in Net Assets

For the Years Ended November 30, 2001 and 2000

	<u>2001</u>	<u>2000</u> (unaudited)
Contributions and Investments:		
Contributions	\$ 9,555,297	\$ 183,815,000
Investments Income (loss)	(8,051,375)	3,912,399
Total Contributions and Investments	<u>1,503,922</u>	<u>187,727,399</u>
Expenditures:		
Grants	10,304,505	7,017,766
Operating Expenses	2,350,824	1,791,252
Total Expenditures	12,655,329	8,809,018
Receipt in Excess (less than) Expenditures	(11,151,407)	178,918,381
Fund Balance, beginning of year	<u>216,992,684</u>	<u>38,074,303</u>
Fund Balance, end of year	<u>\$ 205,841,277</u>	<u>\$ 216,992,684</u>

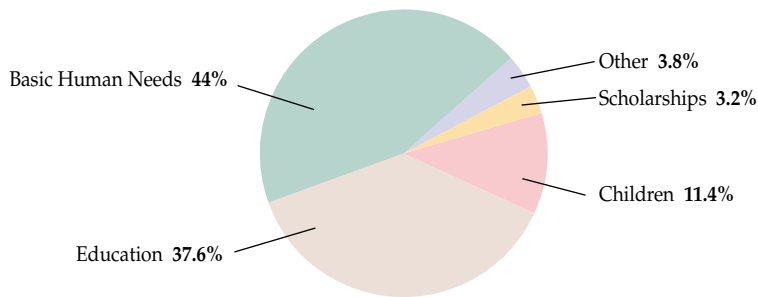
The above financial statements represent an excerpt of the financial statements that were audited by Arthur Andersen, LLP. Certain reclassifications have been made to the 2000 financial statements to conform to the 2001 presentation.

MATHILE FAMILY
 FOUNDATION
 2001 GRANTMAKING
 SUMMARY

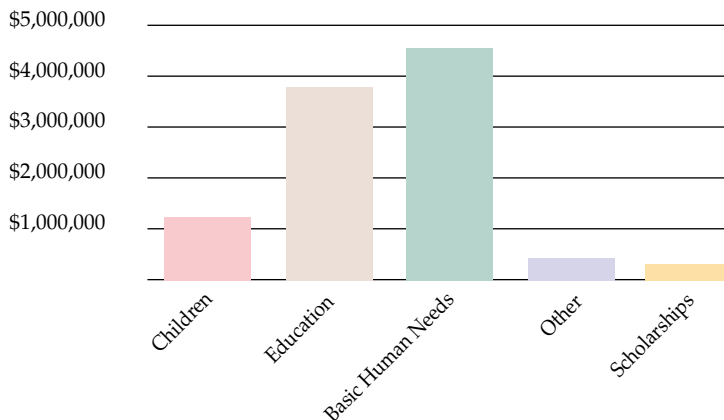
Focus Area	Dollars Awarded	Grants Awarded
Children	\$1,170,917	46
Education	\$3,874,454	61
Basic Human Needs	\$4,531,224	54
Other	\$394,000	6
Scholarships	\$330,553	24
Total 2001 Grants Awarded*	\$10,301,148	191

*In-kind contributions of TEAMPLAN!™ not represented by focus area.

2001 Percentage of Dollars Awarded by Focus Area



2001 Dollars Awarded by Focus Area



G U I D E L I N E S
M A T H I L E F A M I L Y
F O U N D A T I O N

Mission

To provide resources to organizations that demonstrate best practices in helping men, women and children reach their full potential.

Areas of Concentration

The Mathile Family Foundation has decided the best way to meet its mission is to concentrate its resources in three main program areas:

- Children
- Education
- Basic Human Needs

Grant Awards

- Geographic priority:
 - 1) Dayton area
 - 2) All others
- Multi-year requests: Up to three years
- Size of grant: min. \$1,000; max. \$250,000;
*Size as percentage of grantee's budget: 10%
(exceptions granted for special circumstances)*
- Organizations requesting funds must be tax exempt under Internal Revenue Code Section 501(c)(3)
- Notification is 70 days after deadline
- Not accepted: Mass mailings or endowment requests

Types of Projects Supported

The Mathile Family Foundation will support projects of medium to high risk and purchases that meet the Foundation mission and areas of interest. The Foundation also will fund, on occasion, scholarships, building funds and operating expenses that meet the Foundation mission and areas of interest. However, they will only be granted under special circumstances and on a case-by-case basis.

Initial Approach

Letter of inquiry briefly describing the scope of the project.

Proposals

1. Only one copy is needed; please do not provide a plastic bound or expensively produced copy
2. Proposal content should be a maximum of three pages and include the following:
 - A summary of the organization, including:
 - History and purpose
 - Services provided, service area and service statistics
 - Profile of the clients served

Proposals (*continued*)

- A detailed description of the proposed project, including:
 - Background information on the project and the need that will be addressed
 - Brief description of how you will measure the success of the project
 - Total dollar amount requested and project budget
 - Pending and committed financial contributors to the project

3. Please include one copy of the following supporting documentation:

- Cover letter signed by the chief executive officer and board chair
- Board of trustees
- Copy of the IRS determination letter verifying tax-exempt status
- Most recent 990 or 990-PF
- List of major financial contributors
- Audited financial statements for prior year-end
- Current financial statements, including:
 - Balance sheet
 - Income statement
 - Cash flow statement
- Budgets for the preceding and current years
- Most recent annual report
- Business plan, if available

Proposal Deadlines:

February 1
May 1
August 1
November 1

If you have questions or wish to submit a proposal, please write or call:

MATHILE FAMILY FOUNDATION
P.O. Box 13615
Dayton, OH 45413-0615

Phone: (937) 264-4600

Fax: (937) 264-4805

T R U S T E E S A N D S T A F F

Board of Trustees

Chairman and Chief Executive Officer MaryAnn Mathile

President Clayton L. Mathile

Vice President Leslie S. Banwart

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Chief Executive Officer MaryAnn Mathile

Assistant to the Chairman and CEO Donna Beeson

Executive Director C. Jeanine Hufford

Assistant to the Executive Director Brenda Carnal

Program Staff

Mathile Community Fund

Bonnie Baker, Program Director, (937) 264-4806

Basic Human Needs

Kippy Ungerleider King, Program Officer, (937) 264-4609

Children

Mary Lynn Naughton, Program Officer, (937) 264-4802

Education

Theodore J. Wallace, Ph.D., Program Director, (937) 264-4801

MATHILE
FAMILY
FOUNDATION

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